

GOODE BENEFITS

INSURANCE

We offer Medical, Dental, Vision, Disability, Life and Worksite benefits to our employees. Goode Company values your years of service with us. One way we show you how much is to offer reduced medical insurance premiums, based on how long you've worked for us.

(Note: Eligibility varies based on the benefit.)

401(K) PROFIT SHARING

The 401(k) Profit Sharing Plan allows our team members to set aside part of their current income on a pre-tax basis each week for retirement. The purpose of this plan is to not only reward you for loyal and continued service, but to also help you prepare for retirement. What makes it a little sweeter is that Goode Company will match your contributions dollar for dollar on the first 3%, and fifty cent per dollar on the next two percentages (4% and 5%) of your contribution.

PAID VACATION

As we mentioned, we value our long-term team members, so we've added a little extra incentive in the form of paid vacation. After all, since we work hard, there also has to be time to play hard.

RECOGNITION

Good(e) team members are one of the things that make us successful and a great place to work. Recognition and acknowledgement are important to us; that's why each quarter we take time to highlight a few of our exceptional team members. Selected by their peers and managers, these team members exemplify what it means to be a Goode Company Ambassador. So, get in here and get some of this "Goode" smoke in your bones and maybe you'll be next!

TRAINING & DEVELOPMENT

You take joy in what you do, and we take pride in having folks like you on our team. Goode Company believes that through a well-seasoned blend of technical and professional development opportunities, success with us is in your hands. This training is both on-the-job training and classroom training. The future is bright and opportunity is unlimited.